



6 December 2023

Dear Weare colleagues

Re: Leadership Arrangements at Weare Church of England First School Academy

As you are undoubtedly aware, a decision has been made to review the Executive Head model over Wedmore and Weare First Schools and due to this, a process has been undertaken centrally to appoint a dedicated Headteacher for Weare Church of England First School Academy.

Despite several candidates working through the intensive process, we have made the difficult decision not to appoint on this occasion. Due to this we will be looking outside of the Wessex organisation for this recruitment. This will be underway by the end of this week, and we will look to be revisiting another robust process in early 2024. This may come with disappointment, but we are hopeful that the appointment will be made swiftly to continue the great work you are currently providing for our children, families and the community. Mrs Felicity Gibb will remain in the role of Acting Headteacher, and we thank her for her continued commitment to Weare First School.

We recognise the leadership changes at Weare First School in recent years and thank you for your dedication to the school and commend you for the wonderful work you do with our young people every day.

We wish you a restful holiday, and an enjoyable Christmas break with your families.

Yours sincerely,

GAVIN BALL
Chief Executive

LIBBY FIDOCK
Director of Primary & Deputy Chief Executive